

Changes to the Disciplinary Procedures for Senior Officers

SUMMARY

- 1.1 A report went to Council on 22 July 2015 on Disciplinary Procedures for Senior Officers.
- 1.2 The changes to the procedures involved the use of independent persons.
- 1.3 The changes are set out in the draft report at Appendix 2.

RECOMMENDATION

- 2.1 To note that council procedures were amended to give affect to the new arrangements for the disciplining and dismissal of senior staff as set out in the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 (SI 2015/881).

REASONS FOR RECOMMENDATION

- 3.1 To update the Standards Committee on changes to the disciplinary procedures for senior officers.

SUPPORTING INFORMATION

- 4.1 As set out in Appendix 2.

OTHER OPTIONS CONSIDERED

- 5.1 None

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	Janie Berry – Director of Governance N/A N/A N/A N/A N/A
For more information contact: Background papers: List of appendices:	Steven Mason 01332 643653 steven.mason@derby.gov.uk None Appendix 1 – Implications Appendix 2 – Disciplinary Procedures for Senior Officers draft report.

IMPLICATIONS

Financial and Value for Money

- 1.1 None arising directly from this report.

Legal

- 2.1 None arising directly from this report.

Personnel

- 3.1 None arising directly from this report.

IT

- 4.1 None arising directly from this report.

Equalities Impact

- 5.1 All Derby people will benefit from an effective Standards Committee.

Health and Safety

- 6.1 None arising directly from this report.

Environmental Sustainability

- 7.1 None arising directly from this report.

Property and Asset Management

- 8.1 None arising directly from this report.

Risk Management

- 9.1 None arising directly from this report.

Corporate objectives and priorities for change

- 10.1 This report has the potential to link with all the Council's Corporate Objectives.